



**Ali & Sons**  
SINCE 1979

## Corporate Social Responsibility Policy Statement

Ali & Sons Holding LLC has a well-established presence in major sectors namely, Oilfield Supplies and Services, Automotive, Infrastructure, Retail, Contracting, Industrial, Hospitality, Manufacturing, Information Technology and Marine Engineering.

The Holding manages the operations of 19 subsidiaries and associate companies in more than nine business sectors. It has diversified and aimed to be a vital part of the UAE economy aligning with the Abu Dhabi Economic Vision 2030, thus playing a role in making Abu Dhabi and United Arab Emirates a Sustainable Arab Capital City of the future.

Being one of the major contributors to the UAE economy, we ensure to observe the best business practices that translate to a better and sustainable tomorrow.

The management of Ali & Sons Holding in its capacity and recognition to the Corporate Social Responsibility shall adhere to the following guidelines to shape its sustainable tomorrow:

### Environment

- ✓ Maintain optimum standards of safety and security in all our premises.
- ✓ Make sure that all our production facilities are compliant with the International Standards.
- ✓ Make sure that our business practices are built around social and environmental considerations.

### Community

- ✓ Support and engage in activities that protect our heritage and culture.
- ✓ Support the sustainability of the local communities in which we operate and to support local social businesses that share our objectives.
- ✓ Actively encourage our employees, staff and suppliers to consider the needs of others and involve themselves in public service.
- ✓ Maintain high standards of Corporate Governance and Health & Safety in everything we do.

### Human Resources

- ✓ Priorities of stakeholders will always be identified and recognized.
- ✓ Provision of a working environment based on equity and dignity.
- ✓ Improve and implement systems that promote transparency and accountability.
- ✓ Formulate strategies that foster longevity through proper employee development.
- ✓ Encourage and promote team work and sharing of skills and knowledge, whilst recognizing outstanding individual contribution and rewarding our people fairly.
- ✓ Respect our staff and encourage their development and training.
- ✓ Promote and maintain equality and regard the happiness of our people, including their welfare, health, safety, empowerment and communication.

**Shamis Al Dhaheri**  
Group Managing Director  
Date: 20th February 2018

Ali & Sons Holding LLC علي وأولاده القابضة ذ.م.م.

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