



## CODE OF ETHICS

Employees of Ali & Sons Oilfield Supplies & Services Co LLC shall discharge their duties and responsibilities impartially. They shall maintain a standard of conduct that will publicize confidence in the integrity of the Company. In view of this, each employee:

- Shall have full regard to the public interest in fulfilling his or her responsibilities towards the Client;
- Shall not engage in any deceptive practice, or in any practice which creates an unfair advantage for the competitors or subcontractors;
- Shall not maliciously or recklessly injure or attempt to injure, whether directly or indirectly, the professional reputation of others;
- Shall not engage in any physical and/or verbal abuse;
- Shall ensure that when providing a service, it shall be fair and unbiased;
- Shall not divulge to any person, firm, or company, information of confidential nature acquired during the course of their professional activities;
- Shall carry out responsibilities in accordance with current professional practice, so far as it lies within their power;
- Shall accept responsibility of remaining informed of new thoughts and developments at the primary process appropriate to the type and level of their responsibilities;
- Shall honour contracted price, warranties made, committed timeframe, quoted quality materials and service and statutory requirements of United Arab Emirates;
- Shall honour the company's administrative policies;
- Shall accept responsibility in making decisions consistent with the safety, health, and welfare of the public, and to promptly disclose factors that might endanger the public or the environment;
- Shall assist colleagues and co-workers in their professional development and support them in following this code of ethics;
- Shall comply with all laws and regulations in local and international areas where the Company conducts business, and follow relevant supervisory rules in places where the Company provides its services;
- Shall not participate in, condone, or be associated with dishonesty, fraud, or deception.

For Ali & Sons Oilfield Supplies & Services Co. LLC

  
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**Zahi Haju**  
Director - ASOS

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