



# QHSE POLICY

(ASOS) Co. LLC is a leading supplier and services provider of a comprehensive range of equipment for Offshore, Onshore, Oil & Gas, Petrochemical, Water & Power, and Industry Sector with an unwavering commitment to QHSE. ASOS higher management and employees are committed to the prevention of injuries, ill health, promotion of safe working culture and protection of environment. ASOS is committed to operating through effective Integrated Management Systems Standards ISO 9001, 14001 & OHSAS 18001.

The fundamental expectations within ASOS integrated Management Systems are to:

- Provide products and services to the highest possible Quality Standards;
- Achieve Customer satisfaction through understanding the Customer requirements and exceeding their expectations through employee involvement and teamwork;
- Provide the guidelines for setting the departmental QHSE objectives and targets to enhance the QHSE performance in accordance with the critical focused areas;
- Apply and to comply with all applicable national and international legal requirements, rules and regulations and others;
- Be committed to continual improvement through reduction and prevention of waste, pollution of air, water and land contamination;
- Provide safe working environment for our employees, customers, subcontractors and society at large;
- Control and handle substances with high level of care that they never affect adversely the company's reputation, health & safety of company's stakeholders & the environment;
- Measure and monitor working processes and Company objectives to continuously improve its performance;
- Increase the QHSE awareness of employees through internal and external trainings;
- Communicate the policy to all employees, customers, associates, suppliers, interested parties, and staff working on behalf of ASOS;
- Review the policy periodically, to ensure that it remains befitting to the organization and its objectives;
- Actively promote and advice its principals in securing and carrying out of significant contracts with the highest possible standard of QHSE compliance;

  
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**Zahi Haju**  
Director - ASOS

QHSE Policy (Rev. 03)  
21st March, 2016